

History

The New Hampshire Office of Minority Health (NHOMH) was established on October 15, 1999 by Commissioner for Health.

Health Priorities

The New Hampshire Division of Public Health Services (NHDPHS) has identified the following health priorities for the people of New Hampshire:

Health Priorities for the General Population
Inform, educate and empower people about health issues
Monitor health status to identify and solve community problems
Mobilize community partnerships and actions to identify and solve health problems
Develop policies and plans that support individual and community efforts
Develop a Departmental communications plan

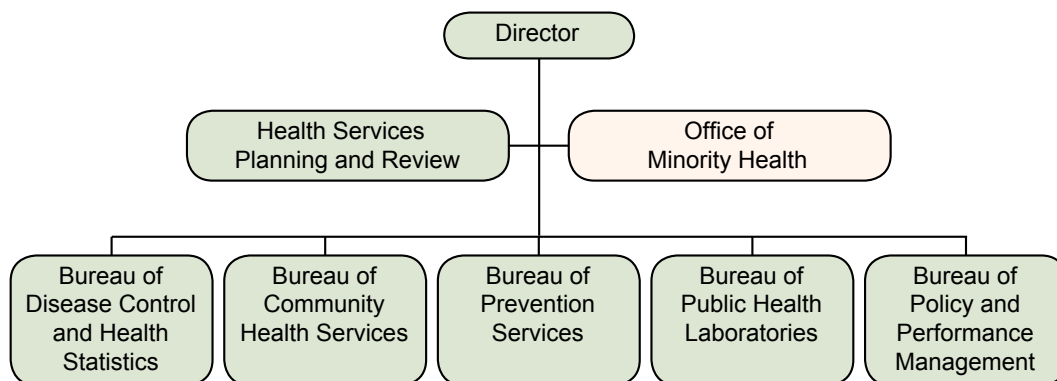
Overview

	Funding for MH/HD Activities	Personnel Dedicated to MH/HD	MH/HD Unit	MH/HD Advisory Body	State MH/HD Legislation or Mandate	MH/HD Strategic Plan	Evaluation of MH/HD Activities
New Hampshire	✓	✓	✓	✓	✗	✓	✓
Total Affirmative Responses out of 46	30	38	36	36	27	36	39

Organization, Infrastructure and Resources

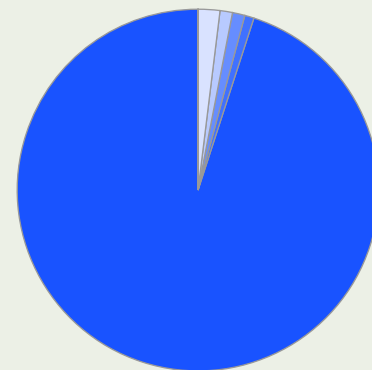
The following is a simplified organizational chart that demonstrates the location of the state's racial/ethnic minority health focal point in relation to the State/Territorial Health Official and other key public health offices:

New Hampshire Division of Public Health Services



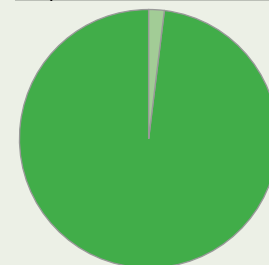
Total State Population:
1,314,895

Racial Distribution



- American Indian/Alaskan Native (0.2%)
- Asian (2%)
- Black/African American (1%)
- Native Hawaiian/Pacific Islander (0%)
- Other Race (1%)
- Two or More Races (1%)
- White (95%)

Hispanic/Latino Ethnic Distribution



- Hispanic/Latino Ethnicity (2%)
- Non-Hispanic/Latino Ethnicity (98%)

Note: People can self-identify as members of any racial group in the Census, as well as report having Hispanic/Latino ethnicity.

Source: 2006 American Community Survey, US Census Bureau

Strategic Planning

The New Hampshire Office of Minority Health is in the process of updating its strategic plan to address health disparities. The Plan will be shaped around the following thematic areas and/or activities:

Partnerships

- The NHDPHS consults with an external Diversity Task Force, which advises leadership on racial/ethnic minority health and health disparities (MH/HD) issues in the state.
- MH/HD activities are conducted and coordinated across multiple NHDPHS program offices including: Behavioral/Mental Health/Substance Abuse, Chronic Disease, Preparedness, Epidemiology, Infectious Disease, Maternal and Child Health, and Public Information and Policy.
- NHDPHS maintains partnerships with an array of external entities active in MH/HD including: local health departments; health departments in other states; local, other state and federal governments; MH/HD advisory bodies; community- and faith- based and non-profit organizations; health systems; foundations; schools; universities; professional associations and the media.

Health Disparities Reporting

- ▶ Definitions
- ▶ Data collection
- ▶ Medicaid utilization
- ▶ Health insurance and disparities
- ▶ Technical assistance for refugees
- ▶ GLBT health issues
- ▶ Patient education by providers

Education for Health Administration Regarding Health Disparities

- ▶ Discrimination versus racism
- ▶ Institutional racism
- ▶ Leadership development
- ▶ Agency ownership of cultural competency
- ▶ Strengthening the Office of Minority Health
- ▶ Institutional motivation
- ▶ OMB requirements
- ▶ Bilingual provider shortage
- ▶ Nursing workforce diversity
- ▶ Mental health staff to treat refugees

Community Education about Health Disparities

- ▶ Social marketing
- ▶ Health disparities medical training program
- ▶ Native American dialogue and forums
- ▶ People with disabilities
- ▶ Youth involvement and leadership in health disparities
- ▶ Culturally competent health education and prevention

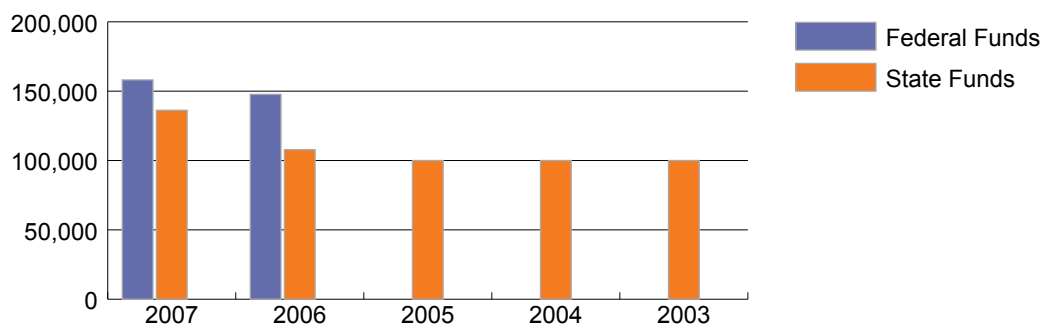
Human Capital Investments

The following staff dedicate all or part of their work hours to MH/HD activities at the NHDPHS:

Job Category	Total Number Dedicated to MH/HD	% of Work Hours Each Spends on MH/HD Activities
Administrator/Director	1	100%
Program Specialist	2	100%
Contractor	2	5%
Administrative Assistant	1	100%

Financial Investments

NHDPHS reported an annual budget for racial/ethnic minority health and health disparities (MH/HD) for fiscal years 2003 through 2007. The amounts represented below may not include funding for specific activities related to MH/HD and may therefore be an underestimate of the total investment from all sources in MH/HD activities.



Activities

State Partnership Grant to Improve Minority Health

New Hampshire Office of Minority Health (NHOMH) entered into a partnership with the US Department of Health and Human Services' Office of Minority Health (OMH/USDHHS) as a way to increase the NHOMH's staff size, strengthen its ability to work with other divisions of NHDHHS to assess the degree to which culturally and linguistically appropriate services are delivered, and establish strategies for increasing NHOMH capacity.

Partners and Funding

NHOMH, OMH/USDHHS State Partnership Grant (\$735,000 over five years), the New American Africans Refugee Assistance Group, the African Community Center, and N'Dakinna Inc. (serving the Abenaki Nation)

Activity Outcomes

Increases in staff capacity have allowed NHOMH staff to develop partnerships and support activities with community-based organizations that serve minority populations experiencing health disparities. Partnership activities include organizational development of community partners to advocate for and participate in their own health care (e.g. board of directors training, strategic plan development, drafting by-laws and articles of agreement, and establishment of non-profit entities).

Evaluation Methods

Grantee reports, regular meeting proceedings from the New Hampshire Diversity Task Force and Department of Public Health Services Executive Management Team

Activities continued...

Community Mini-Grants

In an effort to increase state-wide efforts to reduce health disparities, the NHOMH created and awarded fourteen mini-grants to community-based organizations (CBOs) that implement health disparities interventions in minority communities. Priority was given to organizations with health initiatives in diabetes, cardiovascular disease, infant mortality, cancer, HIV/AIDS, immunization, obesity, and women's and mental health for racial/ethnic minorities.

Partners and Funding

NHOMH, OMH/USDHHS and 14 CBO grantees receiving \$2,000-\$2,500 each

Activity Outcomes

Seed money attracted additional resources for health disparities activities at minority-serving CBOs.

Evaluation Methods

Grantee reporting

Minority Health Forums

In cooperation with partners from minority communities in New Hampshire, the NHOMH hosted both a Minority Women's Health Conference and a Native American Health and Cultural Festival to increase awareness of health issues affecting women of color and Native Americans across the state and to provide information about health resources available to these at-risk populations.

Partners (and Funding)

NHOMH, OMH/USDHHS State Partnership Grant (\$12,000/each event), Native American Planning Committee

Activity Outcomes

Increased awareness regarding health issues and resources for target populations, partnerships with Native American and minority women's organizations

Evaluation Methods

Analyses of conference and workshop evaluation feedback

Nursing Summer Day Camp

The NHOMH created a Nursing Summer Day Camp in 2007 to expose middle school youth to careers in the health professions, with an emphasis on schools with significant populations of racial and ethnic minority students. Two one-week programs were taught by nursing and other allied health professionals at a large urban hospital, utilizing a curriculum that included an overview of nursing and other medical careers, CPR certification, site visits to key medical faculties and assisted living centers. Long term goals of the project include continued student interest in health care through academic preparation in math, science and related subjects; minority enrollment in health sciences education; and diversity in New Hampshire's health care workforce.

Partners (and Funding)

NHDPHS, NHOMH, OMH/USDHHS State Partnership Grant (\$15,000), Lamprey Health Southern New Hampshire Health Education Center, Southern New Hampshire Medical Center

Activity Outcomes

Intended outcomes are: increased enrollment of minority students in health professions education and diversity in New Hampshire's health workforce.

Evaluation Methods

Feedback from student and parent camp evaluations

New Hampshire's primary contact for racial/ethnic minority health and health disparities is:

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Services

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