This information comes from the ASTHO Profile of State Public Health, Volume Three. The Profile is the only comprehensive source of information about state public health agency activities, structure, and resources.

To view the complete Profile report, visit www.astho.org/profile. You can also download this infographic or the full Profile report or request access to Profile data.

The Changing Face of State Public Health

As of 2012, there are approximately 101,000 full-time equivalents working at state health agencies in all 50 states and DC.

Occupational classifications with the highest average number of FTEs in state health agencies:

- 395 Administrative/Clerical Staff
- 223 Public Health Nurses
- 116 Environmental Health Workers

The average age of state health agency employees is 47. The average age of employees in the U.S. workforce is 42.

THE PEOPLE: STATE HEALTH AGENCY WORKFORCE

The length of time state health officials have been in their position (as of December 2012):

- 20 years - longest tenured
- Mean 3.4 years
- Median 1.8 years
- 1 month - shortest tenured

The percentage of state health agency employees that are eligible for retirement is expected to increase from 18% in FY 2012 to 25% in FY 2016.

THE LEADERS: STATE HEALTH OFFICIALS

On average, state health agencies have 303 vacant positions. Backgrounds in public health nursing and information technology are highly desirable.

The state health agency workforce is more female and racially diverse than the U.S. population.1

THE FUTURE: GROWING OPPORTUNITY


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