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# 2025 Overdose Data to Action (OD2A) Leadership Training

Response Deadline: Feb. 24, 2025

## Project Summary

### Background

The Association of State and Territorial Health Officials (ASTHO), with support from the Centers for Disease Control and Prevention (CDC), is pleased to announce a capacity building opportunity for Overdose Data to Action (OD2A) cooperative agreement leaders. The OD2A Leadership Training will be open to Principal Investigators (PIs), Program Managers (PMs), and other OD2A management to develop leadership skills and take part in a peer exchange with OD2A leaders in other jurisdictions. The OD2A Leadership Training will focus on leadership development, targeted peer exchange, facilitation, and partnership-building in support of prevention and surveillance activities as part of the OD2A in States and OD2A: LOCAL cooperative agreements to reduce overdose morbidity and mortality.

This program will allow participants to intentionally focus on leadership at personal and organizational levels with supportive training, coaching, and peer interaction with OD2A colleagues. The program allows OD2A leaders to intentionally invest in themselves through professional development and skills-building to more effectively lead their jurisdiction's OD2A efforts.

### Timeline

- Release application: Feb. 11
- Application deadline: Feb. 24
- Notify participants: March 10
- Boundary spanning leadership trainings: End of March – May 2025
- Peer exchange: ~April – July 2025
- Leadership coaching: ~April – July 2025



## Eligibility

OD2A in States and OD2A: LOCAL principal investigators, program managers, and other OD2A leadership.

## ASTHO's Point of Contact

Alyssa Merski, Senior Analyst, Social and Behavioral Health, [amerski@astho.org](mailto:amerski@astho.org).

## Project Elements and Expectations

### Purpose

The OD2A in States and OD2A: LOCAL cooperative agreements leadership staff support both overdose prevention and surveillance activities within their jurisdictions. The responsibilities specific to the cooperative agreement require attention to detail, vast content knowledge, an understanding of organizational structure and financial stewardship, agency priorities, and cross-sectoral engagement and are all vital activities to developing a sustainable and effective approach to addressing the overdose crisis. To support staff in these responsibilities, ASTHO, in partnership with the [Center for Creative Leadership](#) (CCL), will provide Boundary Spanning Leadership training, a platform for peer exchange, and individualized leadership coaching.

### Intended Outcomes

- Increase participants' capacity and confidence to lead OD2A-related activities to reduce overdose morbidity and mortality.
- Strengthen participants' professional network of OD2A leadership from fellow recipient jurisdictions.

- Enhance participants' program management capacity through collaboration and career coaching.

## Project Activities, Participant Expectations, and Participant Benefits


Participants are expected to commit to the following activities within the project period:

Activity	Time	Intent
3 Virtual Boundary Spanning Leadership Trainings	Approximately 2 hours each	<ul style="list-style-type: none"> <li>• Participate in 3 leadership workshops focused on cross-sectoral relationship-building to achieve OD2A goals.</li> <li>• Develop skills to identify and work through challenges to create cross-sectoral relationships to support overdose prevention and surveillance activities.</li> <li>• Discuss successes and challenges in the OD2A cooperative agreement, engage with ASTHO-provided guidance materials, receive technical support, and engage in peer-to-peer learning around project management.</li> </ul>
Peer Exchanges	Up to 3 communications with a peer OD2A leader from another jurisdiction	<ul style="list-style-type: none"> <li>• Provide an opportunity for mutual learning and exchange, recognizing the unique perspectives that participants offer.</li> </ul>
Individualized Leadership Coaching	Up to 4 hours	<ul style="list-style-type: none"> <li>• Consult with leadership coaches to identify personal and professional areas for growth as part of the OD2A cooperative agreement to support efforts to reduce overdose morbidity and mortality.</li> </ul>
Final Evaluation	Approximately 15 minutes	<ul style="list-style-type: none"> <li>• Evaluate ASTHO's training process and impact.</li> </ul>

## Application Information

### Application Type and Submission Process

Complete [the application](#) by **11:59 p.m. ET on Feb. 24, 2025**. The application package consists of a statement of interest and a statement of support from a direct supervisor. Incomplete applications or

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applications received after the deadline will not be considered. If you are having issues accessing the online application, please contact Alyssa Merski [amerski@astho.org](mailto:amerski@astho.org) for other submission options. Please note that ASTHO will prioritize selections based on the applicant's needs.

## Disclaimer Notice

This RFA is not binding on ASTHO, nor does it constitute a contractual offer. Without limiting the foregoing, ASTHO reserves the right, in its sole discretion, to reject any or all proposals; to modify, supplement, or cancel the RFA; to waive any deviation from the RFA; to negotiate regarding any proposal; and to negotiate final terms and conditions that may differ from those stated in the RFA. Under no circumstances shall ASTHO be liable for any costs incurred by any person in connection with the preparation and submission of a response to this RFA.