

Preparing the Workforce for National Accreditation

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*Advancing
public health
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PUBLIC HEALTH ACCREDITATION BOARD

What is PHAB?

PHAB is a non-profit, **voluntary** accreditation organization whose goal is to advance public health performance by providing a national framework of standards for **local, state, territorial and tribal** health departments.

PHAB Partners

- Association of State and Territorial Health Officials ([ASTHO](#))
- National Association of County and City Health Officials ([NACCHO](#))
- National Association of Local Boards of Health ([NALBOH](#))
- National Indian Health Board ([NIHB](#))
- American Public Health Association ([APHA](#))
- National Network of Public Health Institutes ([NNPHI](#))
- Public Health Foundation ([PHF](#))

PHAB Funding Partners

- Centers for Disease Control and Prevention ([CDC](#))
- Robert Wood Johnson Foundation ([RWJF](#))

PHAB's History



2003

Institute of Medicine (IOM) report calls for an examination of public health accreditation

2004

CDC identifies accreditation as a key strategy for strengthening public health infrastructure

2005

Exploring Accreditation Project (EAP) develops a model, which is revised after a public review process

PHAB's History



2006

EAP final recommendations are released; APHA, ASTHO, NACCHO and NALBOH become the Board of Incorporators of PHAB

2007

PHAB is incorporated in May

2008

PHAB's workgroups and committees begin developing elements of accreditation

PHAB's History

2009 – 2010

PHAB conducts a beta test of accreditation

2011

PHAB begins accepting applications for accreditation

Benefits of Accreditation

- Credibility
- Recognition of high performing health departments
- Framework for effective planning
- Culture of quality and performance improvement

Benefits of Accreditation

- Access to resources for improvement
- Public health services aimed at improving health outcomes

Who is eligible?

- Local health departments
- State and territorial health departments
- Tribal health departments

Prerequisites

- Community health assessment
- Community health improvement plan
- Agency strategic plan

What is the cost?

- Fees will be developed by the PHAB Board of Directors
- Result of research and analysis of costs and incentives
- Fee structure will provide resources to minimize financial barrier to accreditation

What are the steps?

- Pre-application
- Application
- Self-assessment
- Peer review
- Accreditation decision
- Reports and reaccreditation

Eleven Domains

Part A


Administrative Capacity and Governance

Part B

1. Conduct assessment activities focused on population health status and health issues facing the community
2. Investigate health problems and environmental public health hazards to protect the community
3. Inform and educate about public health issues and functions
4. Engage with the community to identify and solve health problems
5. Develop public health policies and plans
6. Enforce public health laws and regulations
7. Promote strategies to improve access to healthcare services
- 8. Maintain a competent public health workforce**
9. Evaluate and continuously improve processes, programs, and interventions
10. Contribute to and apply the evidence base of public health

HR and Workforce Standards

- Part A: Administrative Capacity and Governance
 - Measure A1.4 B: Maintain a Human Resources system
- Domain 8: Maintain a Competent Public Health Workforce
 - Maintain a Qualified Public Health Workforce – Standard 8.1B: Recruit, hire and retain a qualified and diverse public health workforce (Measures 8.1.1 – 8.1.4)
 - Maintain a Competent Public Health Workforce – Standard 8.2B: Assess staff competencies and address gaps by enabling organizational and individual training and development opportunities (Measures 8.2.1 – 8.2.4)



To view the beta test tools
and learn more about
public health accreditation. . .

Visit PHAB's website

www.PHABoard.org

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