

### History

In 1991, the State Health Commissioner created the Office of Special Populations at Indiana State Department of Health, which was later reorganized to become the current Office of Minority Health (OMH).

### Health Priorities

The Indiana State Department of Health (ISDOH) has identified the following health priorities for the people of Indiana:

Health Priorities for the General Population
Decrease Tobacco Use
Decrease Obesity
Increase Immunization Rates
Improve Access to Health Care
Improve Health Literacy

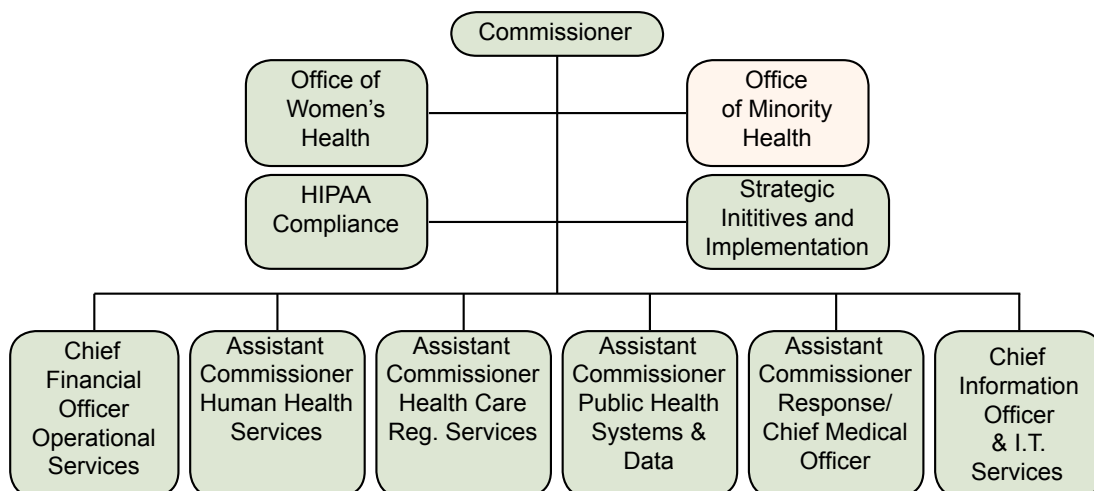
### Overview

	Funding for MH/HD Activities	Personnel Dedicated to MH/HD	MH/HD Unit	MH/HD Advisory Body	State MH/HD Legislation or Mandate	MH/HD Strategic Plan	Evaluation of MH/HD Activities
Indiana	✓	✓	✓	✓	✓	✓	✓
Total Affirmative Responses out of 46	30	38	36	36	27	36	39

### Organization, Infrastructure and Resources

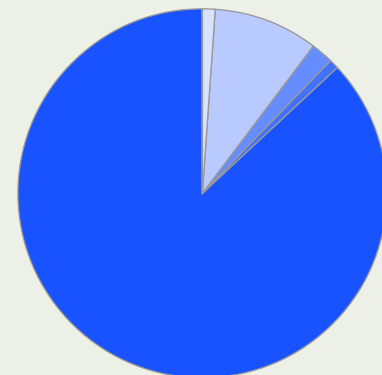
The following is a simplified organizational chart that demonstrates the location of the state's racial/ethnic minority health focal point in relation to the State/Territorial Health Official and other key public health offices:

#### Indiana State Department of Health



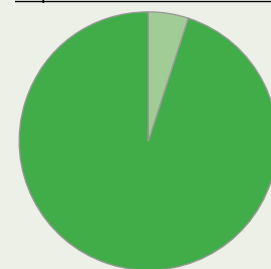
Total State Population:  
6,313,520

Racial Distribution



- American Indian/Alaskan Native (0.2%)
- Asian (1%)
- Black/African American (9%)
- Native Hawaiian/Pacific Islander (0%)
- Other Race (2%)
- Two or More Races (1%)
- White (86%)

Hispanic/Latino Ethnic Distribution



- Hispanic/Latino Ethnicity (5%)
- Non-Hispanic/Latino Ethnicity (95%)

*Note: People can self-identify as members of any racial group in the Census, as well as report having Hispanic/Latino ethnicity.*

Source: 2006 American Community Survey, US Census Bureau

## Strategic Planning

Racial/ethnic health disparities and minority health issues are incorporated into the strategic planning for ISDOH, and have been emphasized in Healthy Indiana – a Minority Health Plan for the State of Indiana. The principle goals for Healthy Indiana are:

- Goal:** Increase awareness of health disparities

**Tracking Methods:** Number of MH/HD awareness activities presented and tasks completed, e.g. number of MH/HD town hall meetings conducted and attendance at each event
- Goal:** Improve cultural and linguistic competency in delivering health services

**Tracking Methods:** Number of cultural competency trainings completed, number of boards, commissions or health care organizations that consult with OMH on MH/HD issues
- Goal:** Increase data collection and analysis in Indiana for all minority groups

**Tracking Methods:** Population-specific data generated on health disparities and minority health status; development of minority data collection plans
- Goal:** Strengthen leadership at all levels to reduce health disparities

**Tracking Methods:** Number of partnerships established with minority health stakeholders (e.g. health systems, state government agencies, corporations, community and faith based organizations)
- Goal:** Increase the health status of racial/ethnic minorities in Indiana

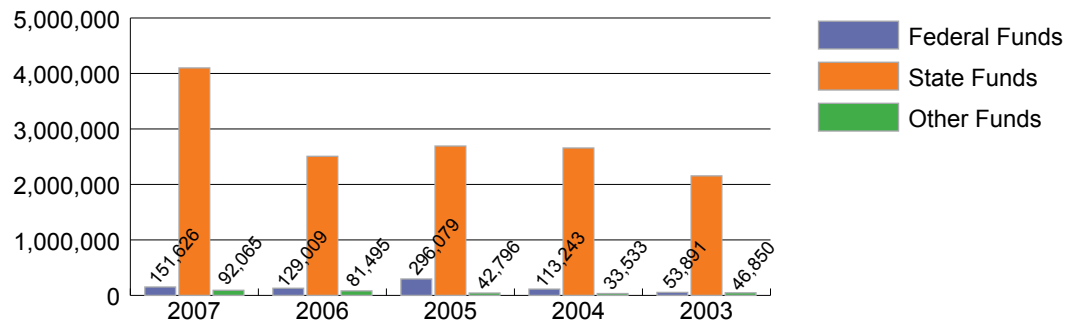
**Tracking Methods:** Health education and prevention activities for racial/ethnic minority populations; number of racial/ethnic minorities in health professions education and workforce

### Partnerships

- ISDOH consults with the external Indiana Minority Health Coalition which assists the OMH in addressing minority health/health disparities (MH/HD) issues throughout the state.
- MH/HD activities are conducted and coordinated across ISDOH program offices.
- ISDOH maintains partnerships with an array of entities active in MH/HD including: local health departments, local government, tribal government, other state/territorial government agencies, health departments in other state/territories, independent advisory bodies representing the state's racial/ethnic minority communities, federal agencies, faith-based, community-based and non-profit organizations, corporations, health systems, foundations, schools, universities, professional and other associations, clinical networks and the media.

## Financial Investments

ISDOH reported annual investments in racial/ethnic minority health and health disparities (MH/HD) for 2003 through 2007. It should be noted that the amounts represented below may not include funding for specific activities related to MH/HD and may therefore be an underestimate of the total investment from all sources in MH/HD activities.



## Human Capital Investments

The following staff dedicates all or part of their work hours to MH/HD activities at the ISDOH:

Job Category	Total Number Dedicated to MH/HD	% of Work Hours Each Spends on MH/HD Activities
Administrator/Director	1	100%
Policy or Program Officer	1	80%
Program Specialist	1	100%
Epidemiologist	1	20%
Public Health Educator	1	100%
Administrative/Clerical Staff	2	100%
Contractor	9	100%

## Activities

### Minority Health Initiative

This initiative was established in 1993 via state legislation which mandated the coordination of ISDOH MH/HD activities with the independent Indiana Minority Health Coalition. This ongoing partnership has produced joint initiatives to combat obesity and tobacco use, and promote physical activity and mental health among racial/ethnic minority communities throughout the state.

#### Partners and Funding

Indiana Minority Health Coalition (\$3,000,000 for 2008)

#### Activity Outcomes

The initiative has led to improved health outcomes for racial/ethnic minorities in Indiana.

#### Evaluation Methods

Program reports, data collection, participant feedback and outcome measures

### Cultural Competency Awareness Training

This full-day training is offered year-round to ISDOH staff, vendors, partners and contractors to increase their awareness of the importance of cultural competency in health, health care, and reducing health disparities. The training also provides skills for managing racial, ethnic and cultural diversity.

#### Partners and Funding

State government agencies and partners using ISDOH general funds

#### Activity Outcomes

Increased knowledge and understanding of cultural competency and diversity

#### Evaluation Methods

Pre and post-training surveys to determine changes in knowledge and behavior

### Health Disparities Town Hall Meetings

ISDOH conducted town hall meetings throughout 2007 to increase awareness and facilitate discussion on racial/ethnic health disparities across Indiana.

#### Partners and Funding

Academic institutions, non-profit organizations, hospitals and local health departments throughout the state

#### Activity Outcomes

Increased awareness and activity on racial/ethnic health disparities

#### Evaluation Methods

Pre- and post-meeting surveys, process evaluation of attendance and meeting proceedings

## Activities continued...

### INShape Indiana Black and Minority Health Fair

The ISDOH has sponsored this annual health fair since 1985, which provides free medical screenings and health education valued at \$1,000 per participant. Although the health fair focuses on reducing health disparities for racial/ethnic minorities, it is open to the general public. Health fair activities address obesity, tobacco cessation, physical activity and prevention of chronic diseases.

#### Partners and Funding

State board general account (\$100,000) and conference fund (\$200,000), pharmaceutical companies, health care organizations, faith-based organizations, local media and community volunteers

#### Activity Outcomes

The 2006 health fair screened and educated approximately 40,000 participants for a variety of conditions.

#### Evaluation Methods

Formative, process and outcome evaluation is conducted throughout the year via data collection on costs, number attending and number screened at the event, etc.

### The Partners Recruiting Opportunities for Minority Student Education (PROMISE)

Launched in 2006, the program increases exposure to the opportunities available in health professions for racial/ethnic minorities, and supports diversity in the state's health professions schools and workforce through outreach and recruitment activities.

#### Partners and Funding

Area Health Education Center, Indiana Minority Health Coalition (IMHC), school corporation and health care organizations - using PROMISE funds (\$735,516 for the five year program)

#### Activity Outcomes

Partnerships with minority and health professions organizations, increased exposure to health professions for racial/ethnic minorities

#### Evaluation Methods

Quantitative and qualitative evaluation

Indiana's primary contact for racial/ethnic minority health and health disparities is:

#### **Carolyn Requiz**

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