

MONTANA

Sheila Hogan

Director

Montana Department of Public Health and Human Services



Sheila Hogan was appointed in December 2016 by Gov. Steve Bullock to serve as director of the Montana Department of Public Health and Human Services (DPHHS). Through her more than 30 years of public service work, Hogan has been a champion for the thousands of Montanans this agency serves. She is thrilled to begin her tenure at DPHHS.

Hogan was born and raised in Butte, Montana, the second of seven kids. She graduated from Montana Tech University. Following her father's death in a mining accident, Hogan was raised by her mother, whose drive and commitment to family inspired her to begin a career in public service. Hogan served as executive director of the Career Training Institute (CTI) in Helena, Montana for 20 years. CTI provides critical workforce, life skills, and health-related programming and services to men, women, and children in Montana, with the goal of building self-sufficiency, workforce viability, and long-term success.

Prior to her recent appointment, Hogan served as director of the Montana Department of Administration for four years, with a focus on strategic healthcare initiatives, customer service, and streamlining government processes to better serve Montana communities.

Hogan led a multi-pronged initiative in the state healthcare plan that saved the state and taxpayers more than \$30 million. She led staff in a top-to-bottom review of the state health plan, resulting in streamlined services, taxpayer savings, and increased government efficiency.

Hogan led efforts to help Montana businesses work with the state, including the creation of procurement forecasts of upcoming bid opportunities for Montana businesses, instituting procurement workshops across the state, serving more than 100 businesses as they learned best practices for submitting successful bids, establishing an online submission program to streamline the submission process and cut down on bureaucracy, as well as the creation of a pre-qualified pool of businesses and vendors, which creates greater efficiency in obtaining contracts.

In addition, during her time as... Hogan ensured that veterans and national guardsman had access to employee assistance programs. She instituted training for more than 1,400 individuals through Confront the Stigma, a suicide prevention campaign, and made government more accessible to citizens by establishing a free shuttle during the legislative session.

Through her work and leadership, Hogan has led innovative change initiatives, motivated teams, cut costs, and empowered employees through strategic thinking, planning, and management. Throughout her career, she has directed various multi-funded, multi-divisional, and multi-disciplinary organizations utilizing performance management techniques and standards, and maintained goal-oriented approaches to effectuate positive change. She specializes in formulating effective, versatile, and efficient solutions while maintaining focus and persistence to initiate and implement meaningful change.