

## MONTANA

### Sheila Hogan

**Director**

Montana DPHHS



Sheila Hogan was appointed in December 2016 by Governor Steve Bullock to be the Director of the Montana Department of Public Health and Human Services (DPHHS). She has been a champion for the thousands of Montanans this agency serves through her work in public service for over 30 years and is thrilled to begin her tenure at DPHHS.

Prior to her recent appointment, she served as the Director of the state's Department of Administration for four years, with a focus of strategic health care initiatives, customer service, and streamlining government processes to better serve Montana communities.

She led a multi-pronged initiative in the state healthcare plan that saved the state and taxpayers more than \$30 million. She led staff in a top-to-bottom review of the state health plan, resulting in the streamlining of services, saving taxpayer money, and increasing government efficiency.

Director Hogan led new efforts to help Montana businesses do business with the state, including: the creation of "Procurement Forecasts" of upcoming bid opportunities for Montana businesses, instituting procurement workshops across the state, serving more than 100 businesses as they learn best practices for submitting successful bids; establishing an online submission program that streamlines the submission process and cuts down on red tape; and creating of a pre-qualified pool of businesses and vendors, which creates greater efficiency in obtaining contracts.

She ensured that veterans and national guardsman had access to Employee Assistance Programs. She instituted training for more than 1,400 individuals through the Confront the Stigma suicide prevention campaign, and made government more accessible to citizens by establishing a free shuttle during the legislative session through a partnership with local government.

Through this work and leadership, Sheila has led innovative change initiatives, motivated teams, cut costs, and empowered employees through strategic thinking, planning, and management. She has directed multi-funded, multi-divisional, multi-disciplinary organizations utilizing performance management techniques and standards and maintaining goal-oriented approaches to effectuate positive change. She specializes in formulating effective, versatile and efficient solutions while maintaining focus and persistence to initiate and implement meaningful change.

